MOBEUS INCOME & GROWTH 2 VCT PLC

Mobeus Equity Partners LLP ("**Mobeus**") 30 Haymarket London SW1Y 4EX

Dear Sirs

15 June 2016

Mobeus Income & Growth 2 VCT plc ("the Company") - Performance Incentive Agreement

Background

We refer to the performance incentive agreement dated 20 September 2005 between the Company (1) and Matrix Private Equity Partners Limited (2) (as novated to Mobeus pursuant to a novation agreement dated 20 October 2006 ("Performance Incentive Agreement"), a copy of which is attached to this letter.

Definitions used in the Performance Incentive Agreement apply herein. The Company and Mobeus are hereinafter referred to as the "Parties".

The Performance Incentive Agreement applied to the performance of the C Shares issued by the Company. On 10 September 2010, the Company merged the then ordinary shares of 1p each into the C Shares, following which the enlarged resulting number of C Shares were redesignated as ordinary shares of 1p each ("Share Class Merger"). References to "Shares" herein and references to C Shares in the Performance Incentive Agreement relate to such redesignated C Shares, plus those issued since the Share Class Merger. References to "C Fund shares" are to former C fund shares that existed alongside former O fund shares, before the Share Class Merger. Shares upon which the Incentive Fee may be payable at any calculation date will comprise C Fund shares and Shares issued since the Share Class Merger, less an allocation of any Shares that are bought back. These shares are referred to hereinafter as "INCF Shares".

At the time of the Share Class Merger, the Parties agreed the operation of the Performance Incentive Agreement to the enlarged class of Shares (which was confirmed by PKF (UK) LLP ("PKF"), the then auditors, as being fair and reasonable pursuant to clause 2.5 of the Performance Incentive Agreement. A summary of the agreed basis of operation was set out on page 12 of the circular to shareholders dated 13 August 2010, a copy of which is attached to this letter.

The Parties have acknowledged that the Performance Incentive Agreement, which dates back to the launch of the Company, has a number of areas which require clarification and/or agreed interpretation in order for the agreement to be operated.

This letter sets out clarification and/or interpretation agreed by the Parties to be applied to the Performance Incentive Agreement with effect from 1 April 2015.

Summary of the Performance Incentive Agreement

In each Accounting Period, Mobeus is entitled to receive an Incentive Payment equal to 20% of the excess of dividends declared in that Accounting Period over the Target Rate. Such Incentive Payment is payable only if the average Net Asset Value per Share is equal to or greater than 100.00p (or such other base figure set in accordance with the Performance Incentive Agreement), both for that same Accounting Period.

For these purposes:

"Accounting Period" is currently a year ending 31 March.

The "Target Rate" has three components, which are added together for an Accounting Period:

 the annual dividend target (this being an annual dividend rate per Share which started at 6.00 pence per Share at the close of the fundraising undertaken by the Company in 2006/7, indexed annually by reference to the Retail Price Index (All Products) since 1 May 2009);

plus

(ii) the aggregate of any dividend deficit per Share against the Target Rate from any previous Accounting Period ("Shortfall");

plus

(iii) the additional movement in the Shortfall shown in Appendix C, that arises from the effect of the calculations undertaken in Clauses 1.2 to 1.7, as illustrated in Appendix D.

Multiplying the number of Shares in issue by the Target Rate per share after deducting the dividends paid per Share in a year will give an "Aggregate Target Rate" or "ATR".

"Net Asset Value per Share" means the aggregate of the gross assets of the Company less all liabilities of the Company, the net of which is divided by the number of Shares in issue.

"base figure" is not defined in the Performance Incentive Agreement, but the Parties agree is a concept to denote the amount of capital all investors have subscribed for each Share since the close of the 2006/7 fundraising Offer. The base figure started at 100.00p per Share (as referred to above), but can be adjusted under the Performance Incentive Agreement in light of share capital changes where it is fair and reasonable to do so. The base figure is hereinafter referred to as the "Base NAV".

Clarifications and Interpretation

- 1. Clause 2.1 of the Performance Incentive Agreement refers to Dividends 'declared' and 'declared and paid' in an Accounting Period.
- 1.1. It has been agreed that, in respect of calculating Dividends 'declared' or 'declared and paid' in an Accounting Period, only dividends paid in the relevant Accounting Period shall be taken into account and further that references to 'declared' shall be ignored. References to Dividends 'declared' or 'declared and paid' throughout the Performance Incentive Agreement shall be construed on the same basis.
- 1.2. The Parties agree that, at the time of the Share Class Merger of the two former share classes on 10 September 2010, PKF had formally opined upon first, the methodology of the calculation of both the aggregate and the C Fund share dividend Shortfall per share at the Share Class Merger date and secondly, the methodology to calculate the ratio of the aggregate calculation that is attributable to the former C Fund shares. PKF also informally opined on the methodology to be applied after the Share Class Merger to calculate applicable dividend Shortfalls (or excesses) per Share in aggregate, to include subsequent new Shares issued and Share buybacks after the Share Class Merger, after also taking into account subsequent applicable annual dividend targets and dividends paid.

In summary, first, a methodology calculates an Aggregate Target Rate for all the Shares in issue ("Methodology 1") and then secondly, applies a ratio to the result, both at an incentive fee calculation date. The ratio is obtained from a methodology to calculate Shares represented by INCF Shares as a proportion of the total Shares in issue, at an incentive fee calculation date ("Methodology 2"). The steps contained in these

- methodologies are described in more detail below. Each step records, where applicable, which Methodology it relates to:-
- 1.2.1. All new Shares issued by the Company subsequent to the Share Class Merger are considered to be INCF Shares (Methodologies 1 and 2).
- 1.2.1.1. Any new Shares issued do not assume an additional Shortfall per Share brought forward. As a consequence,_new Shares so added in will reduce any Shortfall brought forward per Share, as a larger number of Shares now bear a share of any Shortfall brought forward (Methodology 1).
- 1.2.1.2. The annual dividend target per Share will be allocated to each new Share for the year in which it is issued, pro-rata'd on a time basis, adding to any Aggregate Target Rate. If such a Share_receives any dividends paid in that year, these are set against its annual dividend target, thereby reducing any Aggregate Target Rate (reducing where the ATR is a negative figure, but increasing an ATR where it is a positive figure). (Methodology 1).
- 1.3. The annual dividend target per Share for the year will be allocated to all Shares brought forward from a previous year, increasing any Aggregate Target Rate (where the ATR is negative, but reducing the ATR where it is positive, which will be reduced or increased by any dividends paid in the year (Methodology 1).
- 1.4. Shares bought back in a year will reduce any Aggregate Target Rate (reducing the ATR where the ATR is a negative figure, but increasing an ATR where it is a positive figure), first, by the amount of the Shortfall per Share brought forward, and secondly, by their dividend target for the year (pro-rata'd on a time basis to the date of the buyback, so as to remove the portion of the annual dividend target relating to the period after the buyback, from the Shortfall per Share), but adding back any dividends per Share not received in the year by Shares bought back. The last part of this adjustment is to counter the effect of the second part of 1.3 above. (Methodology 1).
- 1.5. The Parties agree that it is impractical to determine accurately the origin of any Shares bought back since the Share Class Merger. To obtain the amount of Shares represented by both first, former O fund shares and secondly, INCF Shares, a practical basis is applied. Shares bought back in a year are allocated across the Shares in issue before each buyback, in the ratio of the estimated Shares attributable to both the former O fund Shares and INCF Shares in issue before each buyback. The number of both categories of Shares are therefore reduced by a buyback (Methodology 2).
- 1.6. The total value of the Aggregate Target Rate is divided by the number of Shares in issue, to arrive at a positive or negative Aggregate Target Return per Share. The resulting figure per Share for all Shares is the same as for INCF Shares, upon which any incentive fee is eventually calculated.
- 1.7. The ratio of INCF Shares to the total Shares in issue at a calculation date is applied to the Aggregate Target Rate at a calculation date, to arrive at the proportion of the Aggregate Target Rate attributable to the INCF Shares (Methodology 2).
- 1.8. An example of the application of these steps 1.2 to 1.7. is shown on the attached appendix D, containing the calculations with each step marked at the appropriate part of the example.
- 2. Clause 2.1 of the Performance Incentive Agreement states that 'any payment of the Incentive Fee is further conditional upon the average Net Asset Value per Share in any Accounting Period in which such Dividends are declared and paid being maintained at 100.00p or more (or such other base figure set in accordance with clause 2.5)'.
- 2.1 The Parties acknowledge that there is no definition of 'average Net Asset Value per Share' expressed or implied within the Performance Incentive Agreement. The Parties

agree that the 'average Net Asset Value per Share' shall be the daily weighted average Net Asset Value per Share during the relevant Accounting Period.

For these purposes, it is agreed that:

- 2.1.1 'daily weighted average' shall be calculated by adding together the Net Asset Value per Share for each day of the relevant Accounting Period and dividing the resultant sum by the number of days in that Accounting Period;
- 2.1.2 the Net Asset Value per Share on a particular day shall be the Net Asset Value per Share published through a Regulatory Information Service by the Company in respect of the preceding quarter date (the quarter dates currently being 31 March, 30 June, 30 September and 31 December) or, if a Net Asset Value per Share has been published through a Regulatory Information Service by the Company for a more recent date, then that more recent Net Asset Value per Share shall apply, both subject to 2.1.3 below, if applicable;
- 2.1.3 the Net Asset Value per Share for a particular day calculated in accordance with paragraph 2.1.2 above shall be reduced by the amount of any dividend paid, from the date of payment of such dividend until the date in respect of which the next Net Asset Value per Share is published through a Regulatory Information Service by the Company; and
- 2.1.4 the Net Asset Value per Share on the closing day of the relevant Accounting Period shall be before any deduction of any Incentive Payment payable in respect of that Accounting Period (any Incentive Payment being deducted from the calculation of NAV from the first day of the next Accounting Period).
- 2.1.5 An illustration of the calculation of the weighted average net asset value per share is shown in Appendix A.
- 2.2 The Parties agree that a Base NAV should be used instead of 100.00p and further acknowledge that such Base NAV may fluctuate during an Accounting Period as a result of share capital changes, for example shares being issued or repurchased by the Company.

In such circumstances, the Parties agree that the Base NAV shall be the daily weighted average Base NAV in respect of the relevant Accounting Period calculated using the same daily weighted average principles as set out in paragraph 2.1.1 above in respect of the average Net Asset Value per Share and with the Base NAV being adjusted to reflect the number of shares issued or repurchased and their associated gross proceeds or costs, together with the number of shares in issue from date of the relevant issue or repurchase of shares.

An illustration of the calculation of the weighted average Base NAV per share is shown in Appendix B.

- For the avoidance of doubt, the Parties confirm that any Dividends paid in excess of the Target Rate in an Accounting Period will not be taken into account in reducing any Shortfall resulting from other Accounting Periods
- The Parties agree that, in relation to the amount of Incentive Payment payable in respect of the relevant Account Period, this is to be calculated by multiplying an amount representing the excess of Dividends paid in that Accounting Period above the Target Rate for that Accounting Period by the weighted average number of Shares on which dividends were actually paid (using similar weighted average principles as set out in paragraph 2.1.1 above), but then adjusted.
- The Parties agree that, for the purposes of calculating any Incentive Payment payable under the Performance Incentive Agreement, any excess or deficit in relation to dividends paid over or under the Target Rate shall be expressed to four decimal places

using the following rounding convention: if the fifth and sixth decimal places exceed 49, the fourth decimal place will be rounded up and if the fifth and sixth places are equal to or less than 49, the fourth decimal figure will remain unchanged.

For the purposes of reporting such data in published information to Shareholders, the data will be expressed in pence to two decimal places, unless the Parties otherwise agree.

- The Parties agree the following calculations in respect of the annual dividend target (i.e. the first component of the Target Rate), the Shortfall (i.e. the second component of the Target Rate) and Base NAV as at the date specified and that these figures will be used as the start point to calculate the future values for such definitions/calculations:
- 6.1 annual dividend target: 7.32p per Share for the year ended 31 March 2016;
- 6.2 Shortfall: 7.40p as at 31 March 2016 (the aggregate of any dividend deficit per Share against the Target Rate from any previous Accounting Period); and
- 6.3 Base NAV: 106.12p as at 31 March 2016, this being the starting figure for the calculation of Base NAV for the Accounting Period commencing on 1 April 2016 (i.e. the Net Asset Value per Share threshold).
- The Parties agree that the references to the tax credit within the definitions of 'Dividends', 'Shortfall' and 'Target Rate' in the Performance Incentive Agreement should be retained, it being acknowledged that this is intended to cater for the possibility that dividends from VCTs become taxable in the future upon receipt by the great majority of qualifying investors (i.e. UK taxpayers who invested up to £200,000 in a tax year and are over 18), and that such investors would be able to avail themselves of any applicable tax credit to offset against their tax liabilities arising from these dividends becoming taxable, or that such investors otherwise benefit from these tax credits. If this becomes the case in future, the Parties agree that these tax credits will be included in the relevant calculations.
- Worked examples and illustrations of the above agreed principles are attached to this letter, as Appendices A D.

Confirmation from the Auditors

The Parties acknowledge that BDO LLP, as the auditors of the Company, has confirmed that the principles to be used in calculating the 'Base NAV' as set out in this letter and in Appendix B of this letter are, in their opinion, fair and reasonable.

In the event of disagreement between the Parties as to the calculation of the average Net Asset Value per Share, Base NAV, annual dividend target, Shortfall or the weighted average number of shares on which dividends have been paid for the purposes of Performance Incentive Agreement (as supplemented by paragraphs 1 to 4 above), clause 2.4 of the Performance Incentive Agreement shall, for the avoidance of doubt, continue to apply).

General

Save as expressly provided in this letter, the provisions of the Performance Incentive Agreement shall continue to have full force and effect.

This letter may be signed in any number of counterparts, and by the Parties on separate counterparts, but shall not be effective until both Parties have signed at least one counterpart. Each counterpart shall constitute an original of this letter, but all the counterparts shall together constitute but one and the same letter.

In witness whereof we have executed and delivered this letter as a deed this 15 day of 2016. JUNE **EXECUTED** as a **DEED** by **MOBEUS INCOME & GROWTH 2 VCT PLC** acting by a director in the presence of: Witness signature: JONATHAN M'GUILE Witness name: 212 BUCKHUILIT WAY Witness address: BUCKHURST HILL, ESSEX IG96ID COMPANY SECRETARY Witness occupation: We acknowledge receipt of, and agree with the terms of, this letter. In witness whereof we have executed and delivered this acknowledgment as a deed this day of 2016. **EXECUTED** as a **DEED** by **MOBEUS EQUITY PARTNERS LLP** acting by: Member

Member

Appendix A

Worked Examples - Average Net Asset Value per Share

Туре	Reporting date	NAV per share	From	Ta	No of days	Weighted Av
		p				р
Quarterly Reporting	1-Apr-14	120.73	1-Арг-14	30-Jun-14	91.	30.099
Quarterly Reporting	30-Jun-14	129.63	30-Jun-14	30-Sep-14	91	32.318
Quarterly Reporting	30-Sep-14	130.51	30-Sep-14	20-Oct-14	20	7.151
Dividend of 14.00p	20-Oct-14	116.51	20-Oct-14	31-Dec-14	72	22.982
Quarterly Reporting	31-Dec-14	120.52	31-Dec-14	20-Mar-15	79.	26.085
Dividend of 5.00p	20-Mar-15	115.52	20-Mar-15	31-Mar-15	12	3.797
Quarterly Reporting	31-Mar-15	115.45	31-Mar-15	31-Mar-15	0	
Average Net Asset Value per Si	are for year ended 31	March 2015	31-Mar-15		365	122.435
Quarterly Reporting	1-Apr-15.	115.45 (note	1-Apr-15	30-Jun-15	91	28.70
Quarterly Reporting	30-Jun-15	:118.77	1-Jul-15	70 F 4F	02	20.00
Quarterly Reporting	30-Sep-15	121.43	30-Sep-15	30-Sep-15 31-Dec-15	92 92	29.85
Quarterly Reporting	31-Dec-15	123.55	31-Dec-15	18-Mar-16	92 78	30.523 26.330
Dividend of 13.00p	18-Mar-16	118.55	18-Mar-16	31-Mar-16	13	4.21
Quarterly Reporting	31-Mar-16	119,61	31-Mar-16	31-Mar-16	0	4.21
Average Net Asset Value per S	hare for year ended 31	March 2016	31-Mar-16		366	119,62
.			51 Mile 15		305	113.02
пагу						
	r year ended 31 March	2015			say:	122.43

Note: The NAV at the start of an accounting period will be the audited NAV shown by the audited accounts at the end of the previous accounting period.

Appendix B
Worked Example - Average Base NAV

	Date	Transaction	No of ahares In Issue/Jesued/bought back	Cumulative No of O Shares		Gross issue proceeds/(cost of buybacks, including transaction costs and stamp duty)	Total value at HASE nav	Revised Base NAV	No of days	Base NAV (calculated on a weighted average basis)	
Column:			(A)	(B)	(c)	(D) = [(A)*(C)]/100	(=1	(m) (m) ((m) m) = 1	4-1		
			("/	[4]		(n) = f(v)-(c)h ing	(E)	(F) = (E)/(D)*100	(G)	{H}=(F)*(G]/365	
					P		E	P		P	
	2005/06	Allotment	9,145,990	9,145,990	100,00	9,145,990	9,145,990	100,00000000			
	01/05/2008	BROUGHT FORWARD	9,145,990	9,145,990	102.00	9,145,990	9,145,990	100,00000000	334	92.60273973	
	03/04/2009	Allotment	6,702,734	15,848,724	92.39	6,192,656	15,330,646	96.78158241	2	0.53031004	
72 -	05/04/2009	Allotment	1,061,662	16,910,386	92,39	980,870	16,319,515	96.50587192	25	6.60999123	
72	30/04/2009		16,910,316	16,910,386		16,219,515	16,319,515	96,505871.98	365	99,74304100	
	01/05/2009	BROUGHTFORWARD	16,910,386				16,319,515	96.50587198	5.	1,32199125	
	05/05/2009	Allotment	572,072	17,482,358	92,39	529,269	16,848,884	96.37098488	44	11.61732421	
	18/06/2009	Allowent	730	17,484,088	92,39	674	16,849,559	96.37081867	99	26.13899438	
	25/09/2009	Buyback	[50,225]	17,433,163	56.50	(28,731)	16,820,828	96.48365220	19	5.02743669	
	14/10/2009	Buyback	(37,600)	17,396,263	56.80	(21,511)	16,799,817	36,56853740	93	24.60513419	
-	15/01/2010	Buyback	[49,924]		55.49	(27,859)	16,771,418	96.68563345	105	27.81367538	
YE	30/04/2010		17,346,339			451,902 .	16,771,415	96,68563345	365	96.51950310	
	01/05/2010	BROUGHT FORWARD	17,346,339				16,771,418	96.68563345	133	15.23065548	
		Issue of shares to former									
	10/09/2010	O Fund shareholders	9,311,376	26,657,715	90.49	8,463,110	25,214,527	94.66125431	14	2,63084263	Ass
	24/09/2010	Buyback	(196,111)		54.00	(106,643)	25,127,885	94.95979400	24	3,44229247	- 103
	08/10/2010	Buyback	[82,701]		34,00	(44,974)	25,002,911	95,08701248	3	0.78152709	
	29/10/2010	Duyback	[20,675]	20,358,226	54.00	(21,248).	25,071,663	95.11892418	28	4.49079627	
	14/01/2011	Buyback Buyback	(18,983)	26,339,245	E4.00	(20,327)	25,061,336	95.14826812	77	20.07237452	
	31/01/2011	Buyback	(108,767) (181,579)		57.00	(62,432)	24,990,903	95.30479566	.17	4.43885350	
	21/04/2011	Buyback	(191,135)	25,048,099 25,857,764	57.00	(101;228)	24,494,675	95.56901207	-80	20.94663278	
YE	30/04/2011	Odyback	25,857,784	25,857,784	61.00	[117,413]	24,777,263	95.82136684 95.82186684		2.36271863	J
	01/05/2011						2-1277,200	25.02136064	165	95.79670437	
	10/05/2011	BROUGHTFORWARD	25,057,764				24,777,263	95.82136684	111	29.06057847	
	28/10/2011	Buyback Buyback	(223,259)		62.23		24,631,090	96,1211#325	70	18.38421538	
	31/10/2011	Buyback	(44,168) [220,882]	25,560,337 25,350,455	\$2,90		24,603,112	96,17974019	2	0.78835885	
	27/01/2012	Buyback	[114,573]		63,50		24,461,865	96,46053079	ag.	23,19269593	
	10/02/2012	Buyback	(93,775)		69,00		24,382,251	96,58294659	14	3,63442365	
	03/03/2012	Buyback	(192,032)				24,317,091	96.68397856	.27	7.13242465	
	25/04/2012	Buyback-	(75,577)		60.48 67.75		24,115,352	96.89615075	48	12,70769130	
_	30/04/2012	Buyback	[35,933]		67.75		24,123,038	96.98449504	5	1.02492460	1
YE	30/04/2012 01/05/2012		24,847,465			(668,744)	24,108,519		366.	96.28531963	i
	17/08/2012	BROUGHT FORWARD . Buyback	24,847,465				24,100,519	97.02607046	109	28.97490871	1
	20/12/2012	Buyback	(001.08)		58,41		24,053,403	97.11756398	125	33.25943972	1
	28/03/2013	Buyback	[207,095]		69,73		23,901,223	97.34537436	38	26,13656643	1
	29/04/2013	Buyback	[210,000]		66.26		23,762,266	97.59508757	32,	8,55628105	1
_	30/04/2013	Buyback	(67,093)		70.25 70.25		23,614,000 23,566,625	97.82992117 97.90578941	1	0.26402718	ı
YE	30/04/2013		24,070,716		1010	(541,894)	23,566,625	97,50578941	365	97-19522369	ı
	01/05/2013	BROUGHTFORWARD	24,070,716								
	30/10/2013	Buyback	[150,000]		91.00	(137,185)	23,566,625	97,90578941	143	53,412,86406	1
	09/01/2014	Alletment	850,702		117.92		24,432,587	97.54623602 98.63217081	71. 12.	20,75875323	Ĺ
	21/01/2014	Buyback	[350,000]	24,421,418	101.00		24,077,316		12, 21	6.18033034	Ĺ
	11/02/2014	Allotment	1,962,750	26,384,174	118.22	2,320,370	25,397,606		20	5.97320682	i .
	03/03/2014	Buyback	[125,128]		97.50		26,275,077	100.06105118	25	7.46724263	1
	31/03/2014	Buyback Aflotment	(122,208)		102.00		26,149,798		- 3	0.89596644	Ĺ
YE -	31/03/2014	Anotheric	28,062,140	28,062,140	119.28	2,296,500 4,879,67A	28,446,299 28,446,299	101.36895662	335:	98.29145621	
	01/04/2014	BROUGHT FORWARD	28,062,140				28,446,299	101.86895662	3	0.83316951	i
	03/04/2014	Allotment	641,602		-119.82		29,215,066	101.78138460	1	0.27385311	1
	04/04/2014	Allotment	1,103,345		.119.08	1,313,863	30,524,929		69	17.67826837	1
	23/06/2014	Allolment	690,02		118,66	818,781	31,347,711	102,78911857	17	4,78743840	1
	04/07/2014	Buyback	[225,000		103.00		31,114,601		11	3.09759154	1
	29/09/2014	Buyback Buyback	(159,045 (65,748	30,113,065	108.50		30,941,372	102.75065566	-87	24.49125217	
	29/09/2014	Buyback	(65,748		103.00		30,673,386		•	-	
	18/12/2014	Buyback	[120,000		103.00		30,820,515		10	. 22.52003574	1
	14/01/2015	Allatment	2,919,434		118.44		34,153,205		27	7.59996399	1
	17/02/2015	. Allotment	3,087,865	35,884,016	124.35		34,133,203		24	9.70051154	1
	10/03/2015	Allatment	584,610	36,460,632	120.14		D8,695,556		21	6,10475238	
YE	31/03/2015		36,468,632			10,249,258	38,695,556		365	103.18341743	L
	01/04/2015 25/06/2015	BROUGHTFORWARD	36,468,632				28,625,556		87	·25.22201560	1
	14/09/2015	Buyback Buyback	(92,873)	36,375,759	104,00		38,598,947		80	23,19312054	
	29/09/2015	Buyback. Buyback	(125,000)	36,250,753	-106,00		38,467,036		15	4.34692373	1
200	29/03/2016	Buyback	(150,000)		105,00		38,432,707		102	52.76686091	
Base MAY-	31/03/2016	F-01/2-25	26,068,463		105,00		38,275,170		2	0.57988036	1
			20,000,000			(420,387)	37,054,703	106.11810595	366	106.11150114	

106.11150114

ssume these shares enter the pool at the C Fund NAV per share of 90.83 set at the date of the merger, and disclosed in the annual accounts for that year.

Appendix C Worked Examples

1		Part(I)									
•	Cumulatire Diridanda pald par Shere	Cumulative annual disidend target	Escars/(Shortfall) of Divisional point from presions year (part of Tercet Rate) to s/1.	Turght Rate	Average Net Asset Value per Store	Part (II) Rate NAV (reledated on a weighted	Average Met Assat Value per Mure greater than or equal to the Base NAVY	. Are both conditions satisfied?	Avazaga number of shares used to pay dislikable in the ascounting period [sup Exemple 3 below]	lacentites Fam Payable	
	(A)	[4]	(C ={A]-[3]		(0)	(t)			(1)	[(f)*(E)*20N]/103, subject to tourning Enryanting reformed to below	
Myshed Excepte 1 At 21/03/13	P					, ,				č	
	43,83	47,05258027	(5,05250027) [port(i) of definition of Target Natio in 20/05/25. *presentent		322.44						
2016 laterim dicident publ 13 March 2016 (Howa was hypothasical)	13.00		-,								
Total childends pale in 2016	20,02	9									
Armus dividand target as pt 31, is arch 2015 nhestion of #22 momble of the act / 108/10 G Uplitud armus dividend target at 22/02/16 (part of Targez Reta) is		7.20641121									
,			7,02038074 ipert of definition of Target Rate is 20/09/03								
Coloriation of Sheed all asshown in Aspendic D.		7,401115411	afternact								4
Further amount to odd for year, arbleg from eletelled opplication of share movement to be year. This offices Emidend Shortfall, and beace Target											
Rice.		0.01223424	G.D.1339424								
Тагда йэга богуааг			ļ	(12,45443525) (part (plan paytil) at definition of Torget Bate in 20/05/25							
Movember in America has Assectation per Chain-sen Appendix A Bain NAV (cultified and weighted army on hostif-sen Appendix 3				*Exactions]	12.01)						
Barn MAV [cultifieled was weighted average basis; see Appendic 3				(Balat Diviental Fald	12231	106.21350324					
At33/43/16	57.00	54.A544352S	0.54551475	for year of 13,50p less Target Rate for year							
			0.54551475	sbave)	133,52484972	107,11150114	YES Assume an for this example, Diridents paid in year exceed	YIS	\$5,270,885	\$3,576.24	Assurate feeledhaded by model,
		Extens/(shortfall) of dividends paid over Yerret Sate, reunded					Diridends pold in year exceed Torget Rate				
		tp A decknel place	. 0,5450						20,025,95	14.87672	Incamilya fan payalde
			Clears & of the Edwlerors detect as an 2016 receives								Investigation in the factors.
			that an intact or sky or is out spylled systems a								
			Shertfall arming from another Acrounting								
		Il II titch and sinth	Parind, la this Kasmpis 2, the surples generates an								
		dedmai Aprica aberg are greener then 49,	icention for an will simpress after such partners, However, if an								
		niora is incremed by 14	has were awardle factle								
		Lata), then the forth	Innered to a factor								
		dealmel is unsheaged,	Assumiting period.								
Writed Jarmoir 2 A721/05/15	42.00	47,05258027	(5,53254027)		122,340						î
			[part (II) of delimition of Terror Rets in 20/01/05								
2016 interim diricond pold 20 March 2016	מגצ		Agreement								
~	-								7		
Tetal division politin 2016	5.00	•									
Ayunal dyldord target as at 21 March 2015		7,204/2121							•		
Aprilal Cricordinings as as 21 March 2015 Inflation for 12 monthless of 631/03/16 is Upfiled Aboult Office of 13/03/16 (part of Torget Hete) is		3.6%	7,02050074	1					-		
			[pars of dafinition of Target Rese in 20/03/05								
CilciCision of Shapiful eacharen by Appendic D		7,40185458	agrammt)								
Further amount to add for your, arbits from vietabled application of show movements in your. This pilests Divising the raid, and house Target house.											
naus. Target Raini for year		Ø,0832342A	0.00129424								
		9		(12,45443525) (part () plus part [4) ul							
3				definition of Torget Rate in 20/03/05 agreement)							
* A Sibretq A nos-spalit req bulsy tests his a spatch of training to B E sibretq A nos-filted a grave best glow bushlustal VAI; and				-Danista	(2.61)	*************					
				Trains filettends and		105.21250124	<u>-</u>				
				[Ening Diritends poid for year of 5.00p less" Terget Kate for year- above)]
M33/63/15	47.00	54.45443525	[7,45443525]	abave)	129,022,04372	105.11120114		YES	34,270,215		AcTarget Note has not been rec.
No Interests (exact to mi)			0.ccecacan				Torgot Rate not assessed by Siridends paid				
Shortfall for year anded \$1/83/18 after result of any supplied (asome in this	a comple)		(7.45442525)								
	fenomics.									1	
	Dividanda pald in 2013/2				Nonler of Shares	Disidend per Share	Distant of		Average member of abstract stad to pay	,	
					(A)	(II)	[C] = [A] = [E] / IOS		shridends in the accounting savied (0) = (0) / (0) * 100	l	
	ACSUMIL Conhor divident TOP 2.34 latering published	dhadkunn paidle Septe Splorman 2025	unper 2012 (NE Not Herschel	retad in Eremple Lakevel.	26,275.759	7 30	ı			1.	
. ,	2016 hustra Cridend pa	March 2016			26,212 413	5 00	1,523,973			·	
1						730	1,720,973		16,179,093		

Seellohn Chauses 1.2 to 1.7 CX AMPLE 10

ノロアグラウサ	A					[5,747,576]. Agricgate Tarriet Rate at 34/03/14 [4,078,398] INGE staries at 34/03/14					(1,842,607) Appregate Target Rate at 31/03/15	(1,492,354), INCF share at 31/93/15	8		(2,669,735)	(ZÓBS 444), NCE share at 31/03/15	
	Aggregate Target Rate (Total value of (shortfall)/excess)	G)	(5,858,976)	(5,872,472) (5,828,807) (5,747,575)		(5,747,576); As (4,078,598) IN	(6,747,576) (2,438,603)	(2,362,568)	(2.14,100) (2.125,280) (2.14,43) (2.05,143) (2.07,130) (1.56,863) (1.86,863)	(1,842,507)	(1,842,607) A	(1,462,354)		(1,842,607) (2,688,638) (2,683,638) (2,678,583) (2,678,583)		(2,085,484)	1
	Movement In A Aggregate R: (Shortfall)/Excess (ш		30,770		-	3,308,972	1	15,820 10,837 22,234 10,2,467 128,7467	14,400)	o ·	Q.		(845,277) 5,246 5,055 -1,209.	7,623	121	
	(Shorifall)/excess per share		(21.62)	5.0 0.00 5.0 5.2 1.2.1 2.4.14		(20,48) (20,48)	13.00		19.00 10.00 10.00	الإ	(9Zcn.c)	(5,0526)		5.00 (5.53) 7.3 5.00 (5.65) 5.00 (4.04) 5.00 (3.74)			5
	(Shortfall)Yexcess Dividends bif now paid in ellminated year			1.2.1.2.1		11/03/14	(E)	1.2. 6.2	(20.48) (20.48) (20.48) (20.48)		s.	/03/15.		(5.03) (5.05) (5.05)	(2.05)	103/16	
	Annual Dividend Harget for Year			81 1/45 48 0.86		revised Shordall pershare at 31/03/14	365		201 (5.55) (2.77) (5.55) (2.71) (5.53) (1.53) (1.53) (1.53) (1.54) (1.54) (1.54) (2.7) (2.54) (2.7) (2.54) (2.7) (2.54) (2.7) (2.54) (2.7) (2.54) (2.7) (2.54) (3.54) (4.7) (4	100		- Shorifail per INCF share at 31,03/15.		279 (5,60) (5,60) (1,60) (1,60) (1,60) (1,60) (1,60)	at 31/	28,175,156 Shortfall per INOF share at 3103/18	
	Q) £,	8,146,713		1111111	t	1	to 1			<u>।</u> जि	SO STATEMENT OF ST	
	running total of Former O SHARES	8,146,713		8,146,713 8,146,713 8,146,713			running total of Former O SHARES B,146,713	8,146,713 8,146,713 8,146,713	8,085,609 6,044,123 6,012,936 7,980,880 7,980,880 7,980,880				running total of Former O SHARES	7,980,880 7,980,556 7,933,201 7,926,333		don ekshodfall	ام/
					1		Former O n Share portlon of buyback	(3)	60,104 42,485 31,187 32,056				Former O Share portion of buyback	20,324,54 27,355,29 7,067,73		being the prigo	at may be payab
igs	Former O Former O Share portion INCE SHARES of Huyback	15,476,667		16,027,369 17,990,125 17,9915,427		1.5	Former O ruming total No of Share portion INCF SHARES of buyback 19,315,427	20,557,029 21,560,374 22,350,397	22,185,501 22,068,942 21,898,381 21,895,271 27,903,136 28,487,752	78.12%		(v =	₩	28,487,752 20,415,203 28,317,558 28,292,330	7-6	28,175,156	P.T.T any Incentive fee tha
MENT WORKIN	INCF Share portion of r buyback			111			NGF Share portlon of, 1 buyback		116,559 116,559 15,561 87,944				"INCF Share". portleri of buyback	72,546. 97,645 - 25,226 147,174		(are elégible for
MIG 2 VCT - INCENTIVE AGREEMENT WORKINGS	Cum total	23,323,380		24,174,082, 25,135,838 28,062,140	/	1	Cum total	28,703,742 29,807,087 30,497,110	30,27,2,110 30,113,055 29,395,317 22,876,317 32,796,151 35,804,015				Cum total	36,468,632 36,375,759 36,218,463 36,068,463			ss Merger, which
MIG 2 VCT - INC	Number of shares	23,323,300	15,176,687	850,702 1,962,756 1,925,302	19,915,427	28,062,140	28,062,140		(159,045) (116,748) (120,000) 2,919,834 3,087,865 584,616	35,460,632		28,942,712		36,468,632 (92,07) (125,000) (32,296) (150,000)	36,068,463		e, the Share Clar
_	Date	31/03/2014	65.07%	09/04/2014 11/02/2014 31/03/2014		76 DZ	in issue	03/04/2014 04/04/2014 05/05/2014	29/09/2014 29/09/2014 18/12/2014 14/01/2015 17/02/2015	Salance at 31/03/2015		79,36% nb PER 31/03/15 ACCOUNTS		26/06/2015 (192 26/06/2015 (192 14/09/2015 (192 29/09/2015 (192 29/09/2015 (192	31/03/2016		ares Issued sine
		Subtotuls before introducing new shares	Estimated to relate to former C shares	Add new shares allotted under Offer Allotment Z	Total of INCF and New Issued shares	Total shares in Issue at 31/03/14 New percentage RPI	-257.1 (al.347/2HS)	Add further, new shares sulkited under Offer Alboment Alboments 1.2 1.5 1.5 European European Alboment	Buybacit Buybacit Buybacit - 2014 Aldoment 2-2015 Aldoment 3-2015	Galance :	Number relating to former INCF shares and new shares issued under 20/3/14 and 20/4/15	Offers	281,1 RPI AT 34/03/MR	Opening belances Buyback Buyback Buyback Buyback			NOF Shares are former C Fund shares and shares leaued since the Share Class Merger, which are elegible for any Incentive fee that may be payable.